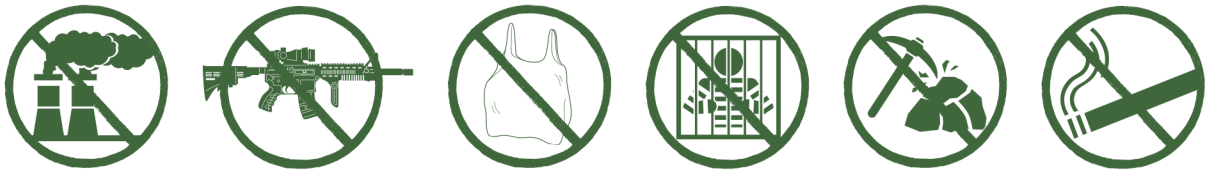


# 2023 Impact Report

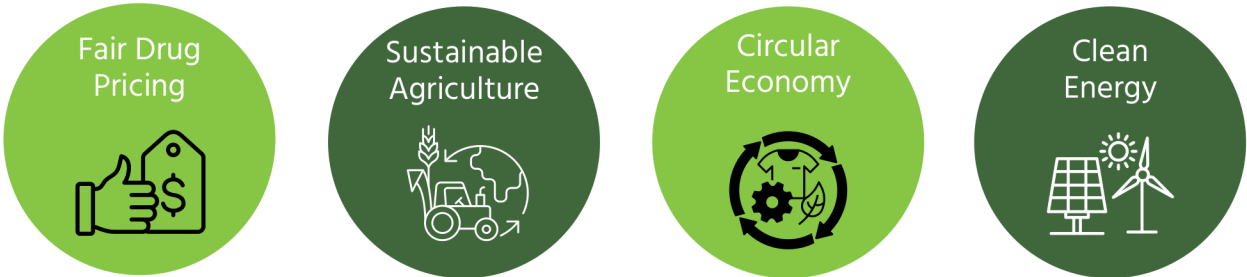
## Exclusionary Screening

Deprived companies of capital in harmful industries, including:



## Proactive Research

Positive portfolio environmental and social factors included:

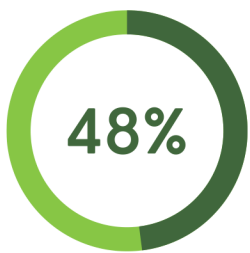


## Activist Proxy Voting

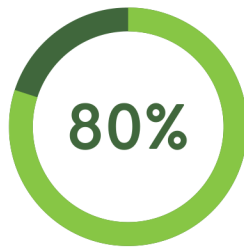
Voting client shares supported progress on key issues:

**331** Company proxies voted. **100** Deep pre-vote analyses.

### Within our analyses:



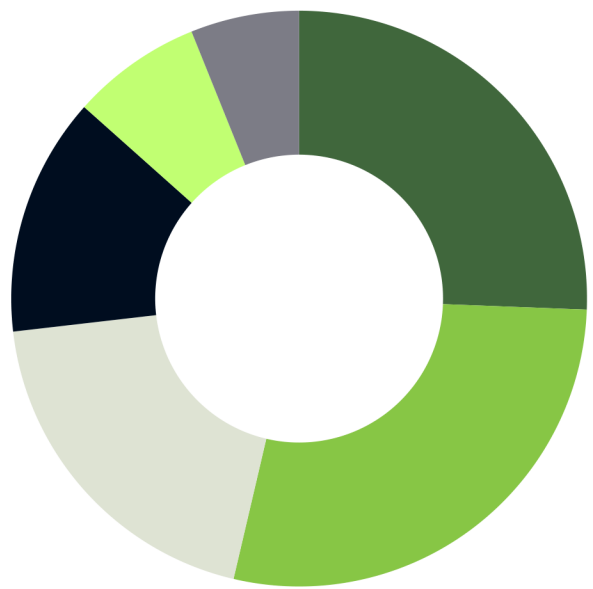
Overall dissension rate to management recommendations.



Vote support for shareholder resolutions.

Topic areas shown at right.

- Climate & Environment
- Better Governance
- Human Rights & Health
- Lobbying & Political Spending
- Equitable Compensation
- DEI



## Direct Corporate Engagement

Leveraging client ownership to press companies via focused dialogue:



Sample impact of past engagements:



Pushed a large regional bank to list gun companies as high-risk loan customers.



Drove a global consumer goods company to change a racist brand.



Pressured food companies to improve no-deforestation policies.